

To the Members of the California State Assembly:

I am returning Assembly Bill 504 without my signature.

This measure would add additional penalties against an employer found to have engaged in fraud, misrepresentation, or misconduct during a lockout. As I noted in my veto of a similar measure last year, I am concerned that the failure to define fraud, misrepresentation, and misconduct in this bill creates potential ambiguity over the bill's application.

Furthermore, I maintain my position that employees presently have sufficient remedies against employers that engage in fraud or misconduct during a labor dispute. The proponents of this measure have failed to justify a need to expand upon these remedies.

For these reasons, I am returning this bill without my signature.

Sincerely,

Arnold Schwarzenegger